



Xerox Supports Science and Technology Education (Stem) Programs; Communities

At Xerox Corporation (NYSE: XRX), we believe in the power of education and we believe in giving back to our communities. We believe that investing in the leaders of tomorrow requires more than just money; they also need our time. Through our community relations programs, our people and the Xerox Foundation, we're helping to develop the next generation of scientists, engineers, inventors and leaders.

"Companies like Xerox succeed through innovation, collaboration and the fresh ideas of our people. If we can inspire someone today, perhaps their dreams and efforts will shape our products, performance and workplace in the not too distant future," said Xerox CEO Ursula Burns.

Bringing Science to Life: The Xerox Science Consultant Program

A program that lets kids experiment the way scientists do. One of the longest running industry-education partnerships in the country, the [Xerox Science Consultant Program \(XSCP\)](#) unites Xerox scientists and engineers with teachers under one common goal: to reinforce science concepts for third, fourth, fifth and sixth graders. For the past 40 years, Xerox science consultants have made science fun for hundreds of thousands of students.

Inspired by Science: FIRST Robotics and LEGO League

Xerox's partnership with [FIRST](#) (For the Inspiration and Recognition of Science and Technology) creates an Olympic sport for the mind. Together, students and Xerox scientists build a programmed, fully functional robot—from a box of parts or bag of Legos®. As a founding sponsor, Xerox has been supporting FIRST since 1992 and holds a seat on its executive advisory board. The partnership has helped thousands of students channel their curiosity through a challenging and fun-filled program that shows "real-life" science and engineering concepts at work.

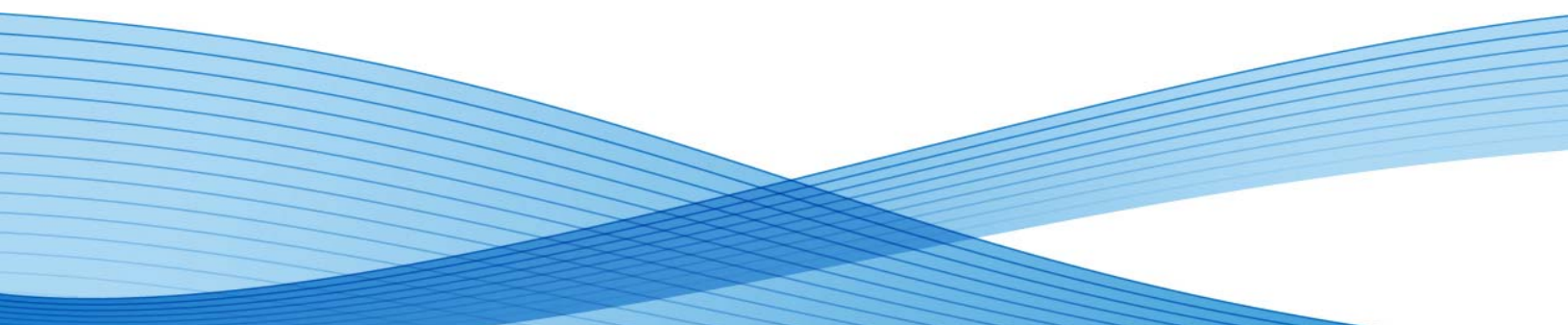
Encouraging Diversity in Engineering

Through our support of engineering programs at historically black colleges and universities, our technical minority scholarships, corporate-employee matching program and funding of a variety of educational institutions, the Xerox Foundation provides the financial support to our mission of advancing education for students of any age.

Thousands of students have received educational assistance through Xerox's [Technical Minority Scholarship Program](#) and over the last 50 years, Xerox has invested several hundred million dollars in educational grants to fund programs and scholarships at universities and science centers throughout North America. One recent example is our \$1 million grant to the [National Academy Foundation](#)'s Academy of Engineering Initiative, focused on inner-city schools and designed to seed a new and diverse generation of scientists and engineers.

Xerox Community Involvement Program

In 1974, we created the Xerox Community Involvement Program in response to our employees' desire to be involved in their community. The XCIP Program provides the means to channel funds to local teams of employees to select and work on specific community projects that they identify in their communities. 449,551 employees were involved in 18,333 projects from 1974-2008.



Social Service Leave

[The Xerox Foundation](#)'s long-standing Social Service Leave initiative has granted sabbaticals of up to one year to over 500 employees since the program began in 1971. One of few corporate sabbatical programs that provide paid opportunities for employees to volunteer full-time, Social Service Leave is believed to be the oldest of its kind in American business.

About Xerox

Headquartered in Norwalk, Conn., Xerox Corporation's 54,000 people represent the world's leading [document management](#), technology and [services](#) enterprise, providing the industry's broadest portfolio of color and black-and-white [document processing systems](#) and related [supplies](#), as well as [document management consulting](#) and [outsourcing services](#). www.xerox.com